

Women's Commission

Review of Capacity Building Mileage Programme

Purpose

This paper briefs Members on the key features and background to the review of Capacity Building Mileage Programme (CBMP).

Programme Objective

2. CBMP was an initiative launched by the Women's Commission (WoC) since 2004 and is designed to encourage **women of different backgrounds, irrespective of educational levels, to pursue self-development and capacity building**. CBMP is Hong Kong's first large-scale, tailor-made and barrier-free learning programme with a focus on women, especially grass root women. It has no requirement on prior academic qualification. It differs from conventional academic as well as vocation training as it aims to enable women to build up a positive mind set, enhance their inner strength, and pursue lifelong learning.

Participating Partners

3. The Open University of Hong Kong (OUHK) has been the partnering institution of WoC for operating CBMP since 2004. OUHK has engaged 88 collaborating NGOs situated in different districts in Hong Kong for the delivery of classes, provision of teaching and learning support services, as well as recruitment of participants. The current contract with OUHK for implementing CBMP will end in October 2021.

Key Features of CBMP

Admission Requirement

4. CBMP is open to all Hong Kong residents aged 18 or above regardless of academic qualification, personal background, gender and race.

Delivery Modes

5. CBMP offers a wide range of tailor-made and barrier-free learning programmes, in which courses are conducted in four delivery modes through face-to-face instruction, radio broadcast (both introduced since inception of CBMP in 2004), e-learning (since 2010) and video-learning (since 2019).

Course Types

6. CBMP courses cover five subject areas, including (1) financial management, (2) health, (3) interpersonal relationships and communication skills, (4) arts and culture, as well as (5) other issues related to daily living. All the courses address women's daily needs, so that they can cope with different life challenges, as well as experience the joy of learning and living. As at December 2019, 89 courses have been developed.

Course Duration and Structure

7. The length of each course is 13 weeks (consisting of 25 learning hours). The allocation and distribution of learning hours are set out below -

Face-to-face Courses

| Learning Activities | Details | Learning Hours |
|----------------------------|---|-----------------------|
| Face-to-face courses | Course materials developed and provided by OUHK, and delivered by collaborating NGOs of different districts | 25 hrs |
| Total: | | 25 hrs |

Radio Courses

| Learning Activities | Details | Learning Hours |
|-----------------------------------|---|-----------------------|
| Radio programmes | Radio broadcast at Metro Info | 13 hrs |
| De-briefing seminar | Organised by Li Ka Shing School of Professional and Continuing Education (LiPACE), OUHK | 2 hrs |
| Supplementary learning activities | Activities such as group discussion arranged by collaborating NGOs of different districts | 6 hrs |
| Self-learning and reflection | Arranged by participants after studying the materials developed and provided by OUHK | 2 hrs |
| Round-up seminar | Organised by LiPACE, OUHK | 2 hrs |
| Total: | | 25 hrs |

e-Learning / Video-learning Courses

| Learning Activities | Details | Learning Hours |
|---|--|-----------------------|
| e-learning / video-learning / self-reflection | Participants to use web-based learning platforms developed by OUHK | 21 hrs |
| De-briefing and round-up seminars | Organised by LiPACE, OUHK | 4 hrs |
| Total: | | 25 hrs |

Assessment

Assignment

8. Participants have to complete an assignment by Week 13 of the course intake. They may either write a Chinese article of around 200 to 400 words or

produce a five minutes sound recording. Participants who attain 50 marks or above out of 100 will acquire 4 points for the course.

Attendance

9. Participants can gain one bonus point if they attend one of the following:

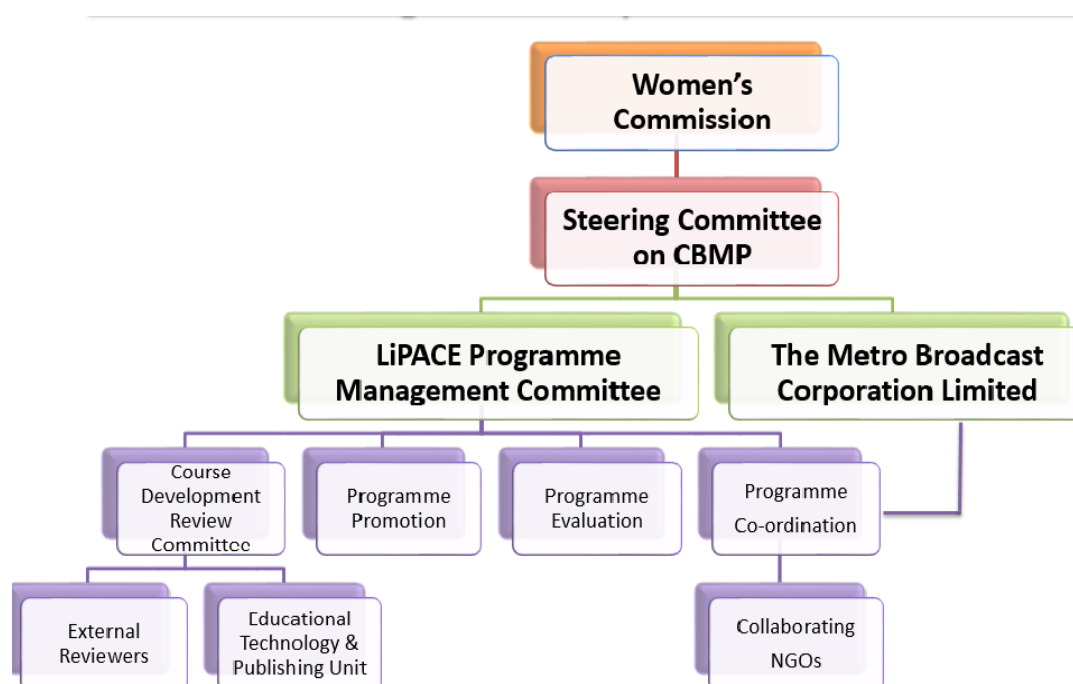
- Supplementary learning activities (e.g. group discussion) arranged by collaborating NGOs of different districts for radio courses (six hours in total)
- 70% attendance for face-to-face courses
- De-briefing and round-up seminars for e-learning / video-learning courses (four hours in total)

Award Scheme — A record of achievement on self-enhancement

10. A maximum of five points can be accumulated for each course. Participants will be awarded six different levels of “Certificate on Capacity Building Mileage Programme” when they have accumulated the required points.

CBMP Management and Operation Model

11. The management and operation model of CBMP is as follows -



The Review

12. CBMP has been implemented for over 15 years. WoC Members agreed that a review on CBMP should be conducted with a view to evaluating its effectiveness and recommending possible enhancement measures. The Research Team of Labour and Welfare Bureau (LWB) was invited to conduct the Review having regard to CBMP's positioning, target audience, mode of operation (including course content and design) and possible progression pathways. The initial tasks of the Review have been completed.

Advice Sought

13. At the WoC meeting on 28 May, the Senior Researcher of LWB will present the findings of the Review, the proposed directions of future development, as well as the recommended areas of enhancement. Members are invited to provide comments at the meeting.

Women's Commission Secretariat

May 2020